Towards a Representative Public Service

Statistics as of
December 31st, 2011

Prepared by

Department of Human Resources
Planning and Strategic Priorities

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New Departments

As of April 1st, 2004; the Government of Nunavut underwent reorganization and 3 new departments were created:

Department of the Environment
Department of Economic Development & Transportation
Department of Community Government & Services,

and replaced the

Department of Community Government & Transportation,
Department of Public Works & Services, and
Department of Sustainable Development.

Report Scope

The statistics contained in this report include:

- Full-time equivalent (FTE) positions contained in each department's organization chart

and do not include:

- Contract positions
- Cabinet Ministers and Members of the Legislative Assembly
- Constituency Assistants and Executive Assistants of Cabinet Ministers and Members of the Legislative Assembly

Employment Summary of GN Public Service

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	39	3	36	92%	15	42%
Senior Management	170	31	13	82%	26	19%
Middle Management	459	90	369	80%	90	24%
Professional	1368	310	1058	77%	286	27%
Paraprofessional	1546	433	1113	72%	775	70%
Administrative Support	563	150	413	73%	378	92%
Total All Employment Categories	**4145**	**1017**	**3128**	**75%**	**1570**	**50%**
Departments Totals						
Community & Government Services	343	107	236	69%	103	44%
Culture, Language, Elders & Youth	97	30	67	69%	48	72%
Economic Development & Transportation	136	30	106	78%	56	53%
Education	1319	158	1161	88%	618	53%
Environment	121	29	92	76%	35	38%
Executive & Intergovernmental Affairs	92	42	50	54%	31	62%
Finance	204	77	127	62%	55	43%
Health & Social Services	929	332	597	64%	286	48%
Human Resources	88	31	57	65%	36	63%
Justice	316	95	221	70%	93	42%
Office of the Legislative Assembly	34	9	25	74%	11	44%
Total GN Departments	**3679**	**940**	**2739**	**74%**	**1372**	**50%**
Agencies, Boards & Corporations Totals						
Nunavut Arctic College	167	28	139	83%	71	51%
Nunavut Housing Corporation	108	30	78	72%	24	31%
Qulliq Energy Corporation	191	19	172	90%	103	60%
Total Agencies, Boards & Corporations	**466**	**77**	**389**	**83%**	**198**	**51%**
TOTAL	**4145**	**1017**	**3128**	**75%**	**1570**	**50%**

Employment Summary by Community

Community	Total Positions	Vacancies	Filled	% Capacity	Beneficiaries Hired	% IEP
Arctic Bay	48	9	39	81%	26	67%
Qikiqtarjuaq	40	7	33	83%	23	70%
Cape Dorset	113	15	98	87%	46	47%
Clyde River	71	18	53	75%	36	68%
Grise Fiord	22	5	17	77%	11	65%
Hall Beach	43	5	38	88%	25	66%
Igloolik	160	37	123	77%	78	63%
Iqaluit	1596	424	1172	73%	411	35%
Kimmirut	35	6	29	83%	15	52%
Nanisivik	1	0	1	100%	1	100%
Pangnirtung	148	29	119	80%	73	61%
Pond Inlet	152	24	128	84%	77	60%
Resolute Bay	29	11	18	62%	9	50%
Sanikiluaq	52	10	42	81%	30	71%
Total Baffin	**2510**	**600**	**1910**	**76%**	**861**	**45%**
Arviat	204	50	154	75%	107	69%
Baker Lake	173	30	143	83%	78	55%
Chesterfield Inlet	33	8	25	76%	16	64%
Coral Harbour	53	6	47	89%	31	66%
Rankin Inlet	460	154	306	67%	175	57%
Repulse Bay	49	8	41	84%	24	59%
Whale Cove	34	7	27	79%	18	67%
Total Kivalliq	**1006**	**263**	**743**	**74%**	**449**	**60%**
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	273	85	188	69%	87	46%
Gjoa Haven	108	26	82	76%	54	66%
Kugluktuk	144	26	118	82%	64	54%
Kugaaruk	43	4	39	91%	25	64%
Taloyoak	43	10	33	77%	23	70%
Total Kitikmeot	**611**	**151**	**460**	**75%**	**253**	**55%**
Winnipeg	7	0	7	100%	4	57%
Churchill	9	3	6	67%	2	33%
Ottawa	2	0	2	100%	1	50%
Total Other	**18**	**3**	**15**	**83%**	**7**	**47%**
TOTAL	**4145**	**1017**	**3128**	**75%**	**1570**	**50%**

Community & Government Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	0	4	100%	0	0%
Senior Management	16	3	13	81%	6	46%
Middle Management	56	12	44	79%	9	20%
Professional	74	26	48	65%	11	23%
Paraprofessional	157	57	100	64%	52	52%
Administrative Support	36	9	27	75%	25	93%
Total Department	**343**	**107**	**236**	**69%**	**103**	**44%**

Employment Summary, by Community

Arctic Bay	2	1	1	50%	1	100%
Qikiqtarjuaq	1	0	1	100%	1	100%
Cape Dorset	17	5	12	71%	7	58%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	0	0	0	-	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	2	0	2	100%	1	50%
Iqaluit	143	44	99	69%	29	29%
Kimmirut	0	0	0	-	0	-
Pangnirtung	1	1	0	0%	0	-
Pond Inlet	30	7	23	77%	14	61%
Resolute Bay	2	2	0	0%	0	-
Sanikiluaq	1	1	0	0%	0	-
Arviat	3	1	2	67%	2	100%
Baker Lake	9	3	6	67%	5	83%
Chesterfield Inlet	0	0	0	-	0	-
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	75	25	50	67%	26	52%
Whale Cove	1	0	1	100%	1	100%
Cambridge Bay	43	13	30	70%	12	40%
Gjoa Haven	0	0	0	-	0	-
Kugluktuk	10	4	6	60%	1	17%
Total Community	**343**	**107**	**236**	**69%**	**103**	**44%**

Employment Summary, By Headquarters & Region

Headquarters	143	44	99	69%	29	29%
Region	200	63	137	69%	74	54%
TOTAL	**343**	**107**	**236**	**69%**	**103**	**44%**

Culture, Language, Elders & Youth

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	10	2	8	80%	5	63%
Middle Management	13	2	11	85%	7	64%
Professional	33	9	24	73%	17	71%
Paraprofessional	30	13	17	57%	12	71%
Administrative Support	9	4	5	56%	5	100%
Total Department	**97**	**30**	**67**	**69%**	**48**	**72%**

Employment Summary, by Community

Clyde River	12	7	5	42%	3	60%
Iqaluit	47	15	32	68%	21	66%
Igloolik	15	2	13	87%	11	85%
Baker Lake	13	4	9	69%	5	56%
Rankin Inlet	0	0	0	-	0	-
Cambridge Bay	0	0	0	-	0	-
Kugluktuk	10	2	8	80%	8	100%
Total Community	**97**	**30**	**67**	**69%**	**48**	**72%**

Employment Summary, By Headquarters & Region

Headquarters	46	15	31	67%	21	68%
Region	51	15	36	71%	27	75%
TOTAL	**97**	**30**	**67**	**69%**	**48**	**72%**

NOTE: 4 Positions are contracted to GNWT

Economic Development & Transportation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	13	0	13	100%	4	31%
Middle Management	25	6	19	76%	5	26%
Professional	21	6	15	71%	5	33%
Paraprofessional	54	14	40	74%	26	65%
Administrative Support	20	4	16	80%	15	94%
Total Department	**136**	**30**	**106**	**78%**	**56**	**53%**

Employment Summary, by Community

Arctic Bay	0	0	0	-	0	-
Cape Dorset	2	0	2	100%	0	0%
Iqaluit	59	14	45	76%	18	40%
Nanisivik	1	0	1	100%	1	100%
Pangnirtung	11	3	8	73%	5	63%
Pond Inlet	10	0	10	100%	7	70%
Resolute Bay	1	0	1	100%	0	0%
Arviat	4	1	3	75%	2	67%
Rankin Inlet	27	9	18	67%	12	67%
Cambridge Bay	5	1	4	80%	1	25%
Gjoa Haven	7	2	5	71%	5	100%
Kugluktuk	9	0	9	100%	5	56%
Total Community	**136**	**30**	**106**	**78%**	**56**	**53%**

Employment Summary, By Headquarters & Region

Headquarters	64	14	50	78%	22	44%
Region	72	16	56	78%	34	61%
TOTAL	**136**	**30**	**106**	**78%**	**56**	**53%**

Education

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	2	67%
Senior Management	24	3	21	88%	1	5%
Middle Management	111	7	104	94%	33	32%
Professional	622	44	578	93%	161	28%
Paraprofessional	401	70	331	83%	300	91%
Administrative Support	158	34	124	78%	121	98%
Total Department	**1319**	**158**	**1161**	**88%**	**618**	**53%**

Employment Summary, by Community

Arctic Bay	27	1	26	96%	18	69%
Qikiqtarjuaq	24	3	21	88%	13	62%
Cape Dorset	45	3	42	93%	21	50%
Clyde River	40	3	37	93%	23	62%
Grise Fiord	11	2	9	82%	5	56%
Hall Beach	27	2	25	93%	15	60%
Igloolik	61	1	60	98%	34	57%
Iqaluit	248	38	210	85%	67	32%
Kimmirut	21	1	20	95%	11	55%
Nanisivik	0	0	0	-	0	-
Pangnirtung	71	6	65	92%	42	65%
Pond Inlet	77	10	67	87%	37	55%
Resolute Bay	11	2	9	82%	3	33%
Sanikiluaq	37	3	34	92%	25	74%
Arviat	116	20	96	83%	66	69%
Baker Lake	86	11	75	87%	36	48%
Chesterfield Inlet	21	5	16	76%	11	69%
Coral Harbour	31	1	30	97%	18	60%
Rankin Inlet	92	11	81	88%	41	51%
Repulse Bay	34	4	30	88%	16	53%
Whale Cove	21	3	18	86%	12	67%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	58	13	45	78%	20	44%
Gjoa Haven	46	3	43	93%	25	58%
Kugluktuk	62	10	52	84%	27	52%
Kugaaruk	27	1	26	96%	16	62%
Taloyoak	25	1	24	96%	16	67%
Total Community	**1319**	**158**	**1161**	**88%**	**618**	**53%**

Employment Summary, By Headquarters & Region

Headquarters	117	36	81	69%	32	40%
Region	1202	122	1080	90%	586	54%
TOTAL	**1319**	**158**	**1161**	**88%**	**618**	**53%**

Environment

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	2	5	71%	0	0%
Middle Management	29	6	23	79%	6	26%
Professional	17	5	12	71%	2	17%
Paraprofessional	58	16	42	72%	19	45%
Administrative Support	8	0	8	100%	7	88%
Total Department	**121**	**29**	**92**	**76%**	**35**	**38%**

Employment Summary, by Community

Arctic Bay	1	1	0	0%	0	-
Qikiqtarjuaq	1	1	0	0%	0	-
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	0	1	100%	1	100%
Grise Fiord	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	17	7	10	59%	3	30%
Iqaluit	49	10	39	80%	13	33%
Kimmirut	3	1	2	67%	1	50%
Pangnirtung	4	0	4	100%	1	25%
Pond Inlet	7	1	6	86%	3	50%
Resolute Bay	1	1	0	0%	0	-
Sanikiluaq	1	0	1	100%	0	0%
Arviat	7	1	6	86%	3	50%
Baker Lake	2	0	2	100%	1	50%
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	0	0%
Rankin Inlet	4	1	3	75%	0	0%
Repulse Bay	1	0	1	100%	0	0%
Whale Cove	1	0	1	100%	0	0%
Cambridge Bay	3	1	2	67%	0	0%
Gjoa Haven	1	0	1	100%	1	100%
Kugluktuk	9	2	7	78%	4	57%
Kugaaruk	1	0	1	100%	0	0%
Taloyoak	2	1	1	50%	1	100%
Total Community	**121**	**29**	**92**	**76%**	**35**	**38%**

Employment Summary, By Headquarters & Region

Headquarters	63	16	47	75%	13	28%
Region	58	13	45	78%	22	49%
TOTAL	**121**	**29**	**92**	**76%**	**35**	**38%**

Executive & Intergovernmental Affairs

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	0	4	100%	2	50%
Senior Management	10	2	8	80%	1	13%
Middle Management	9	5	4	44%	1	25%
Professional	15	8	7	47%	4	57%
Paraprofessional	43	23	20	47%	16	80%
Administrative Support	11	4	7	64%	7	100%
Total Department	**92**	**42**	**50**	**54%**	**31**	**62%**

Employment Summary, by Community

Arctic Bay	1	1	0	0%	0	-
Qikiqtarjuaq	1	1	0	0%	0	-
Cape Dorset	1	1	0	0%	0	-
Clyde River	1	1	0	0%	0	-
Grise Fiord	1	1	0	0%	0	-
Hall Beach	1	0	1	100%	1	100%
Igloolik	1	1	0	0%	0	-
Iqaluit	60	23	37	62%	20	54%
Kimmirut	1	1	0	0%	0	-
Pangnirtung	7	3	4	57%	3	75%
Pond Inlet	1	0	1	100%	1	100%
Resolute Bay	1	1	0	0%	0	-
Sanikiluaq	1	1	0	0%	0	-
Arviat	1	1	0	0%	0	-
Baker Lake	1	1	0	0%	0	-
Chesterfield Inlet	1	0	1	100%	1	100%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	1	1	0	0%	0	-
Repulse Bay	1	0	1	100%	1	100%
Whale Cove	1	1	0	0%	0	-
Cambridge Bay	1	1	0	0%	0	-
Gjoa Haven	1	1	0	0%	0	-
Kugluktuk	1	1	0	0%	0	-
Kugaaruk	1	0	1	100%	1	100%
Taloyoak	1	0	1	100%	1	100%
Ottawa	2	0	2	100%	1	50%
Total Community	**92**	**42**	**50**	**54%**	**31**	**62%**

Employment Summary, By Headquarters & Region

Headquarters	62	23	39	63%	21	54%
Regions	30	19	11	37%	10	91%
TOTAL	**92**	**42**	**50**	**54%**	**31**	**62%**

Finance

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	1	3	75%	0	0%
Senior Management	13	4	9	69%	0	0%
Middle Management	26	8	18	69%	3	17%
Professional	51	23	28	55%	7	25%
Paraprofessional	81	31	50	62%	28	56%
Administrative Support	29	10	19	66%	17	89%
Total Department	**204**	**77**	**127**	**62%**	**55**	**43%**

Employment Summary, by Community

Igloolik	14	6	8	57%	7	88%
Iqaluit	144	60	84	58%	24	29%
Rankin Inlet	28	6	22	79%	17	77%
Cambridge Bay	18	5	13	72%	7	54%
Gjoa Haven	0	0	0	-	0	-
Total Community	**204**	**77**	**127**	**62%**	**55**	**43%**

Employment Summary, By Headquarters & Region

Headquarters	144	60	84	58%	24	29%
Region	60	17	43	72%	31	72%
TOTAL	**204**	**77**	**127**	**62%**	**55**	**43%**

Health & Social Services

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	0	0%
Senior Management	37	8	29	78%	4	14%
Middle Management	89	21	68	76%	8	12%
Professional	338	146	192	57%	25	13%
Paraprofessional	306	98	208	68%	170	82%
Administrative Support	156	59	97	62%	79	81%
Total Department	**929**	**332**	**597**	**64%**	**286**	**48%**

Employment Summary, by Community

Arctic Bay	12	4	8	67%	3	38%
Qikiqtarjuaq	10	1	9	90%	7	78%
Cape Dorset	13	1	12	92%	7	58%
Clyde River	12	5	7	58%	6	86%
Grise Fiord	6	1	5	83%	3	60%
Hall Beach	10	3	7	70%	4	57%
Igloolik	36	15	21	58%	13	62%
Iqaluit	328	104	224	68%	67	30%
Kimmirut	7	3	4	57%	2	50%
Nanisivik	0	0	0	-	0	-
Pangnirtung	48	16	32	67%	17	53%
Pond Inlet	22	6	16	73%	10	63%
Resolute Bay	9	4	5	56%	3	60%
Sanikiluaq	8	4	4	50%	3	75%
Arviat	26	11	15	58%	12	80%
Baker Lake	22	7	15	68%	7	47%
Chesterfield Inlet	7	3	4	57%	1	25%
Coral Harbour	13	5	8	62%	7	88%
Rankin Inlet	127	49	78	61%	47	60%
Repulse Bay	10	4	6	60%	4	67%
Whale Cove	7	2	5	71%	3	60%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	89	48	41	46%	21	51%
Gjoa Haven	43	17	26	60%	17	65%
Kugluktuk	26	6	20	77%	9	45%
Kugaaruk	10	2	8	80%	5	63%
Taloyoak	12	8	4	33%	2	50%
Churchill	9	3	6	67%	2	33%
Winnipeg	7	0	7	100%	4	57%
Total Community	**929**	**332**	**597**	**64%**	**286**	**48%**

Employment Summary, By Headquarters & Region

Headquarters	98	37	61	62%	16	26%
Region	831	295	536	65%	270	50%
TOTAL	**929**	**332**	**597**	**64%**	**286**	**48%**

Human Resources

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	2	100%
Senior Management	8	3	5	63%	2	40%
Middle Management	8	1	7	88%	3	43%
Professional	8	3	5	63%	0	0%
Paraprofessional	48	20	28	58%	20	71%
Administrative Support	14	4	10	71%	9	90%
Total Department	**88**	**31**	**57**	**65%**	**36**	**63%**

Employment Summary, by Community

Iqaluit	68	26	42	62%	22	52%
Igloolik	7	3	4	57%	4	100%
Rankin Inlet	7	2	5	71%	5	100%
Cambridge Bay	6	0	6	100%	5	83%
Total Community	**88**	**31**	**57**	**65%**	**36**	**63%**

Employment Summary, By Headquarters & Region

Headquarters	68	26	42	62%	22	52%
Region	20	5	15	75%	14	93%
TOTAL	**88**	**31**	**57**	**65%**	**36**	**63%**

Justice

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	3	0	3	100%	1	33%
Senior Management	9	2	7	78%	1	14%
Middle Management	30	10	20	67%	5	25%
Professional	31	10	21	68%	4	19%
Paraprofessional	217	65	152	70%	68	45%
Administrative Support	26	8	18	69%	14	78%
Total Department	**316**	**95**	**221**	**70%**	**93**	**42%**

Employment Summary, by Community

Arctic Bay	1	1	0	0%	0	-
Cape Dorset	3	0	3	100%	2	67%
Clyde River	1	1	0	0%	0	-
Sanikiluaq	1	1	0	0%	0	-
Igloolik	1	1	0	0%	0	-
Iqaluit	226	42	184	81%	68	37%
Pond Inlet	3	0	3	100%	3	100%
Pangnirtung	1	0	1	100%	1	100%
Arviat	1	0	1	100%	1	100%
Baker Lake	1	0	1	100%	1	100%
Rankin Inlet	49	44	5	10%	4	80%
Cambridge Bay	4	1	3	75%	1	33%
Gjoa Haven	7	3	4	57%	4	100%
Kugluktuk	14	1	13	93%	7	54%
Coral Harbour	3	0	3	100%	1	33%
Total Community	**316**	**95**	**221**	**70%**	**93**	**42%**

Employment Summary, By Headquarters & Region

Headquarters	112	20	92	82%	38	41%
Region	204	75	129	63%	55	43%
TOTAL	**316**	**95**	**221**	**70%**	**93**	**42%**

Office of the Legislative Assembly

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	3	1	2	67%	0	0%
Middle Management	2	0	2	100%	1	50%
Professional	0	0	0	-	0	-
Paraprofessional	21	3	18	86%	8	44%
Administrative Support	6	5	1	17%	1	100%
Total Department	**34**	**9**	**25**	**74%**	**11**	**44%**

Employment Summary, by Community

Iqaluit	32	9	23	72%	9	39%
Rankin Inlet	2	0	2	100%	2	100%
Total Community	**34**	**9**	**25**	**74%**	**11**	**44%**

Employment Summary, By Headquarters & Region

Headquarters	34	9	25	74%	11	44%
Region	0	0	0	-	0	-
TOTAL	**34**	**9**	**25**	**74%**	**11**	**44%**

Nunavut Arctic College

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	1	1	0	0%	0	-
Senior Management	7	1	6	86%	2	33%
Middle Management	22	4	18	82%	7	39%
Professional	87	16	71	82%	27	38%
Paraprofessional	23	2	21	91%	13	62%
Administrative Support	27	4	23	85%	22	96%
Total Board	**167**	**28**	**139**	**83%**	**71**	**51%**

Employment Summary, by Community

Arctic Bay	1	0	1	100%	1	100%
Qikiqtarjuaq	1	1	0	0%	0	-
Cape Dorset	1	0	1	100%	1	100%
Clyde River	1	1	0	0%	0	-
Grise Fiord	1	0	1	100%	1	100%
Hall Beach	1	0	1	100%	1	100%
Igloolik	4	1	3	75%	3	100%
Iqaluit	82	12	70	85%	29	41%
Kimmirut	1	0	1	100%	0	0%
Pangnirtung	2	0	2	100%	1	50%
Pond Inlet	1	0	1	100%	1	100%
Sanikiluaq	1	0	1	100%	0	0%
Arviat	15	3	12	80%	9	75%
Baker Lake	2	1	1	50%	1	100%
Chesterfield Inlet	1	0	1	100%	0	0%
Coral Harbour	1	0	1	100%	1	100%
Rankin Inlet	29	5	24	83%	11	46%
Repulse Bay	1	0	1	100%	1	100%
Cambridge Bay	13	1	12	92%	6	50%
Gjoa Haven	1	0	1	100%	0	0%
Kugluktuk	1	0	1	100%	1	100%
Kugaaruk	2	1	1	50%	1	100%
Taloyoak	1	0	1	100%	1	100%
Resolute Bay	2	1	1	50%	1	100%
Whale Cove	1	1	0	0%	0	-
Total Community	**167**	**28**	**139**	**83%**	**71**	**51%**

Employment Summary, By Headquarters & Region

Headquarters	17	4	13	76%	9	69%
Region	150	24	126	84%	62	49%
TOTAL	**167**	**28**	**139**	**83%**	**71**	**51%**

Nunavut Housing Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	4	1	3	75%	2	67%
Senior Management	6	0	6	100%	0	0%
Middle Management	20	7	13	65%	0	0%
Professional	0	0	0	-	0	-
Paraprofessional	64	18	46	72%	13	28%
Administrative Support	14	4	10	71%	9	90%
Total Corporation	**108**	**30**	**78**	**72%**	**24**	**31%**

Employment Summary, by Community

Arviat	29	12	17	59%	10	59%
Cambridge Bay	18	1	17	94%	5	29%
Cape Dorset	28	5	23	82%	5	22%
Iqaluit	31	12	19	61%	4	21%
Rankin Inlet	2	0	2	100%	0	0%
Total Community	**108**	**30**	**78**	**72%**	**24**	**31%**

Employment Summary, By Headquarters & Region

Headquarters	31	12	19	61%	4	21%
Region	77	18	59	77%	20	34%
TOTAL	**108**	**30**	**78**	**72%**	**24**	**31%**

Qulliq Energy Corporation

Employment Summary, by Category

	Total Positions				Beneficiaries	
	Total Positions	Vacancies	Filled	% Capacity	Hired	% IEP
Executive	2	0	2	100%	1	50%
Senior Management	7	0	7	100%	0	0%
Middle Management	19	1	18	95%	2	11%
Professional	71	14	57	80%	23	40%
Paraprofessional	43	3	40	93%	30	75%
Administrative Support	49	1	48	98%	47	98%
Total Department	**191**	**19**	**172**	**90%**	**103**	**60%**

Employment Summary, by Community

Arctic Bay	3	0	3	100%	3	100%
Qikiqtarjuaq	2	0	2	100%	2	100%
Cape Dorset	2	0	2	100%	2	100%
Clyde River	2	0	2	100%	2	100%
Grise Fiord	2	0	2	100%	2	100%
Hall Beach	2	0	2	100%	2	100%
Igloolik	2	0	2	100%	2	100%
Iqaluit	79	15	64	81%	20	31%
Kimmirut	2	0	2	100%	1	50%
Nanisivik	0	0	0	-	0	-
Pangnirtung	3	0	3	100%	3	100%
Pond Inlet	1	0	1	100%	1	100%
Resolute Bay	2	0	2	100%	2	100%
Sanikiluaq	2	0	2	100%	2	100%
Arviat	2	0	2	100%	2	100%
Baker Lake	37	3	34	92%	22	65%
Chesterfield Inlet	2	0	2	100%	2	100%
Coral Harbour	2	0	2	100%	2	100%
Rankin Inlet	17	1	16	94%	10	63%
Repulse Bay	2	0	2	100%	2	100%
Whale Cove	2	0	2	100%	2	100%
Bathurst Inlet	0	0	0	-	0	-
Umingmaktok	0	0	0	-	0	-
Cambridge Bay	15	0	15	100%	9	60%
Gjoa Haven	2	0	2	100%	2	100%
Kugluktuk	2	0	2	100%	2	100%
Kugaaruk	2	0	2	100%	2	100%
Taloyoak	2	0	2	100%	2	100%
Total Community	**191**	**19**	**172**	**90%**	**103**	**60%**

Employment Summary, By Headquarters & Region

Headquarters	0	0	0	-	0	-
Region	191	19	172	90%	103	60%
TOTAL	**191**	**19**	**172**	**90%**	**103**	**60%**

Employment Summary of GN Public Service Review

Category All Departments, Agencies, Boards & Corporations

	Total Positions				Capacity (%)			
	Jun-99	Dec-10	Sep-11	Dec-11	Jun-99	Dec-10	Sep-11	Dec-11
Executive	25	37	38	39	92%	92%	84%	92%
Senior Management	75	182	172	170	77%	84%	80%	82%
Middle Management	110	450	458	459	42%	82%	79%	80%
Professional	308	1297	1374	1368	33%	79%	76%	77%
Paraprofessional	423	1445	1525	1546	34%	75%	71%	72%
Administrative Support	269	560	565	563	42%	74%	73%	73%
Total All Employment Categories	**1210**	**3971**	**4132**	**4145**	**42%**	**77%**	**74%**	**75%**
Departments Totals								
Community Government & Transportation	195	-	-	-	22%	-	-	-
Community & Government Services	-	340	342	343	-	74%	69%	69%
Culture, Language, Elders & Youth	38	87	99	97	26%	69%	68%	69%
Economic Development & Transportation	-	142	136	136	-	77%	68%	78%
Education	113	1274	1316	1319	34%	85%	86%	88%
Environment	-	121	121	121	-	83%	73%	76%
Executive & Intergovernmental Affairs	49	70	78	92	67%	56%	63%	54%
Finance	131	204	210	204	50%	63%	59%	62%
Health & Social Services	73	890	926	929	34%	70%	63%	64%
Human Resources	47	88	88	88	47%	67%	67%	65%
Justice	159	267	316	316	47%	76%	69%	70%
Office of the Legislative Assembly	28	34	34	34	57%	82%	76%	74%
Public Works & Services	242	-	-	-	32%	-	-	-
Sustainable Development	135	-	-	-	63%	-	-	-
Total GN Departments	**1210**	**3517**	**3666**	**3679**	**47%**	**76%**	**73%**	**74%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	104	108	108	CGT	74%	72%	72%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	168	168	167	na	86%	83%	83%
Qulliq Energy Corporation	-	182	190	191	-	94%	90%	90%
Total Agencies, Boards & Corporations	**0**	**454**	**466**	**466**	**0%**	**86%**	**83%**	**83%**
TOTAL	**1210**	**3971**	**4132**	**4145**	**42%**	**77%**	**74%**	**75%**

Reviewing Inuit Employment: June 1999 to December 2011

Category All Departments, Agencies, Boards & Corporations

	Beneficiaries				IEP (%)			
	Jun-99	Dec-10	Sep-11	Dec-11	Jun-99	Dec-10	Sep-11	Dec-11
Executive	na	13	14	15	61%	38%	44%	42%
Senior Management	na	30	29	26	22%	22%	21%	19%
Middle Management	na	95	92	90	24%	26%	25%	24%
Professional	na	277	291	286	41%	27%	28%	27%
Paraprofessional	na	749	753	775	47%	69%	69%	70%
Administrative Support	na	390	374	378	64%	93%	91%	92%
Total All Employment Categories	**0**	**1554**	**1553**	**1570**	**44%**	**51%**	**50%**	**50%**
Departments Totals								
Community Government & Transportation	23	-	-	-	53%	-	-	-
Community & Government Services	-	113	105	103	-	45%	44%	44%
Culture, Language, Elders & Youth	9	40	48	48	90%	67%	72%	72%
Economic Development & Transportation	-	65	52	56	-	60%	56%	53%
Education	18	580	602	618	47%	54%	53%	53%
Environment	-	42	37	35	-	42%	41%	38%
Executive & Intergovernmental Affairs	15	22	30	31	45%	56%	61%	62%
Finance	28	57	54	55	43%	45%	44%	43%
Health & Social Services	8	299	287	286	32%	48%	49%	48%
Human Resources	15	35	37	36	68%	59%	63%	63%
Justice	27	88	92	93	36%	44%	42%	42%
Office of the Legislative Assembly	11	14	12	11	69%	50%	46%	44%
Public Works & Services	32	-	-	-	42%	-	-	-
Sustainable Development	34	-	-	-	40%	-	-	-
Total GN Departments	**220**	**1355**	**1356**	**1372**	**44%**	**51%**	**50%**	**50%**
Agencies, Boards & Corporations Totals								
Nunavut Housing Corporation	CGT	23	23	24	CGT	30%	29%	31%
Divisional Education Councils	na	ED	ED	ED	na	ED	ED	ED
Health Boards	na	HSS	HSS	HSS	na	HSS	HSS	HSS
Nunavut Arctic College	na	75	73	71	na	52%	52%	51%
Qulliq Energy Corporation	-	101	101	103	-	59%	59%	60%
Total Agencies, Boards & Corporations	**0**	**199**	**197**	**198**	**na**	**51%**	**51%**	**51%**
TOTAL	**220**	**1554**	**1553**	**1570**	**44%**	**51%**	**50%**	**50%**

Intern* Employment as of December 31, 2011

	Interns		
	Total Positions	Beneficiaries Filled	% Capacity
Departments			
Community & Government Services	6	2	33%
Culture, Language, Elders & Youth	0	0	-
Economic Development & Transportation	2	0	0%
Education	0	0	-
Environment	4	2	50%
Executive & Intergovernmental Affairs	0	0	-
Finance	5	1	20%
Health & Social Services	7	1	14%
Human Resources	1	1	100%
Justice	5	2	40%
Office of the Legislative Assembly	0	0	-
Total Departments	**30**	**9**	**30%**
Agencies, Boards & Corporations			
Nunavut Arctic College	2	2	100%
Nunavut Housing Corporation	0	0	-
Quilliq Energy Corporation	1	1	100%
Total Agencies, Boards & Corporations	**3**	**3**	**100%**
TOTAL	**33**	**12**	**36%**

*Includes both Internship and trainee positions which are only open to beneficiaries.

Casual Positions as of December 31, 2011

	Casuals		
	Total Casuals	Beneficiaries	IEP%
Departments			
Community & Government Services	54	38	70%
Culture, Language, Elders & Youth	22	16	73%
Economic Development & Transportation	20	14	70%
Education	61	48	79%
Environment	7	4	57%
Executive & Intergovernmental Affairs	8	4	50%
Finance	30	16	53%
Health & Social Services	357	223	62%
Human Resources	12	6	50%
Justice	125	39	31%
Office of the Legislative Assembly	1	0	0%
Total Departments	**697**	**408**	**59%**
Agencies, Boards & Corporations			
Nunavut Arctic College	71	52	73%
Nunavut Housing Corporation	19	10	53%
Quilliq Energy Corporation	22	16	73%
Total Agencies, Boards & Corporations	**112**	**78**	**70%**
Total	**809**	**486**	**60%**